

GLOSSARY OF TERMS

GOOGLE ANALYTICS

In order to get the most from this tool, you have to understand what you are looking at. The better you understand the terminology, the more useful Google Analytics will be for measuring the effectiveness of multiple aspects of your website – month by month and page by page – and giving you the insights needed to make improvements. Below is a glossary of essential terms for making sense of Google Analytics.

Acquisition – Acquisition metrics show where your traffic is originating from, be it Google searches, social media links, or other websites.

Average Session Duration - The average visit length of time a user spends on your website at any given time. This is a key metric for measuring the effectiveness and quality of your website.

Average Time on Page - The average time that users spend viewing a page or group of pages.

Bounce Rate – A bounce is a single page website visit, and so your site's bounce rate is the percentage of single page visits that your site has. Generally you want this number to be as low as possible, however sites with standalone pages such as blog articles tend to have lower bounce rates by nature.

Direct Traffic – Visitors that came directly to your site by typing your company website's URL into their browser's address bar or through a saved bookmark. Direct traffic generally indicates how many visitors already know your company and URL.

Event - A 'hit' that tracks user interactions, such as clicks, downloads, and video plays.

Exit Page - The last page a user visits before leaving your website.

Filter – A tool that allows you to include or exclude specific data in your reports. For example, you can exclude internal company traffic so that your employees are not included in the website metrics. You can also exclude known bots.

Goal Conversion – This is the completion of an activity on your site that is important to the success of your business, such as a completed sign up for your email newsletter. You must set this up first before Google will track a goal conversion.

Landing Page - The first page that someone visits when they come to your site. Often this is the homepage.

Organic Traffic – Users who come to your website from natural (or unpaid) search engine results.

Pages/Session - The average number of pages viewed during one visit.

Pageviews - The total number of website pages viewed. For example, if one user visited your homepage and the contact page, then that would count as 2 pageviews.

Referral Traffic – Visitors that landed on your website through a link on another website, such as Facebook or a site that references one of your blog articles.

Returning Visitors – Visitors that have previously visited your website (on the same device).

Search Traffic – Visitors that came to your website through a search engine such as Google or Bing.

Sessions - A session is a single continual active viewing period by a visitor. If a user visits a site several different times in one day, each unique visit counts as a session.

Source/Medium - Grouped together, source is the origin of traffic (such as bing or twitter) and medium is the category of the source (such as organic or social)

Unique Visitors – The number of unduplicated visitors to your website (each user only counted once).

Unique Pageviews – Combines the pageviews from the same user in the same session, counted as one unique pageview.

Users - The number of people that have visited your site at least once during a given time period. One user could have multiple sessions, but will still be counted as a single user.

% Exit - The ratio of exits to pageviews. This indicates how often users leave page(s) compared to how many pages they view.

2 #Glossary of Terms SVP Online & Media Reports 2021

SOCIAL MEDIA

Social media platforms allow their users to generate content and engage in peer-to-peer conversations. These days, creating a social media presence for your business is practically required to reach new and existing customers where they already are. Understanding the most common social media terms is crucial!

Facebook - A social networking website where users create their own profile, add friends or fans, and share content with them.

Facebook Business Page - A profile created on Facebook that acts as the official page for an organization, a brand, a charity or cause, or celebrities that want to keep their personal and public lives separated.

The Constant Contact Facebook Business Page is used to engage with customers and share marketing tips, best practices, and customer success stories.

Facebook Personal Profile - A profile created on Facebook for individual to share information about themselves and connect with friends who are also using Facebook.

Fan - People that like a Facebook Business Page.

Feed or newsfeed - The place to view the posts that are created and shared by the people, groups, or pages you follow on social media. The feed also includes ads from organizations that you may not be actively engaged with. Instagram, LinkedIn, and Twitter refer to it as a feed, while Facebook uses "news feed."

Follower - Twitter or Instagram users tap the Follow button on the profile of another Twitter or Instagram user when they want to receive their tweets/posts in their own feed.

Friend - People that follow a personal profile on Facebook.

Handle - The username used on a social media platform, usually preceded by an @ symbol. It makes it easy for people to tag your organization in a post without having to visit your specific social media profile.

Constant Contact uses @constantcontact across multiple social media platforms.

Hashtag (#)- A hashtag is used to add keywords or topics to a post on social media to help you relate your post to a larger discussion. Anyone who searches for a specific hashtag sees a list of all the posts that include the hashtag - usually the most popular posts appear at the top of the list. You can create a hashtag that is unique to your organization, or use hashtags related to current events, social movements, and pop culture.

Example: Constant Contact uses #ctctlife specifically for employees to share experiences they are having while working.

Impressions - The number of times social media users are presented with your post or ad.

Instagram - A social media platform for sharing photos and videos as posts. Instagram offers many fun filters to apply to your photos before posting.

Example: The Constant Contact Instagram page has content to help inspire our customers through customers success stories and live, virtual events.

Like - Social media users can like a post by clicking the thumbs up symbol (Facebook or LinkedIn), or the heart symbol (Instagram or Twitter). Likes are a way for users to acknowledge that they read your post without having to leave a comment. Both Facebook and LinkedIn also give the option to give more nuanced feedback on your post with additional symbols.

Link or hyperlink (also see URL) - Clickable text that brings you to another web page or document when you click on it. On a regular webpage, the text of the link doesn't need to match the URL that it is pointing to, but in a social media post, links are either the URL or a shortened URL for the new webpage.

LinkedIn - A social networking site designed specifically for the business community to connect with other business professionals. Create a business profile to let other LinkedIn users know who you are and what you do.

LinkedIn Company Page - A profile created on LinkedIn that acts as the official page for an organization, a brand, a charity or cause.

Example: The Constant Contact LinkedIn Page is used to share industry knowledge, network with other industry professionals, and connect with employees.

Organic post - Posts that created and shared without any sort of payment involved, and rely on a poster's existing audience to comment, like, or share them. Ads can look like regular posts, but they target a specific audience through a paid service.

Twitter - Twitter is a microblogging site where users can create their own profiles and share tweets with other Twitter users. All tweets are public and visible on Twitter, and can be searched. Twitter is commonly used

by businesses for sharing information and providing real-time customer service.

Example: The Constant Contact Twitter Profile is used to share marketing advice, promote services and webinars, and engage with customers.

Tweet (also see post) - A post that's publicly shared on Twitter to a network of followers. Tweets are limited to 280 characters.

URL (also see link) - (Uniform Resource Locator) is the address of for a webpage (also called a web address). You can find the URL of a web page at the top of your browser. URLs can be shared in social media posts on Facebook, Twitter, and LinkedIn, but not on Instagram.

URL shortener - A tool that truncates a URL to fewer characters. By sharing a shortened URL you have more room for other content, like text and hashtags, which is especially important for Twitter users since they have the lowest character limit per post/tweet.

YouTube - A social media platform for sharing and viewing video content. You can create a "channel" to share your videos publicly or privately. You can also create an account to track the videos you watch, "subscribe" to YouTube channels that interest you, and leave likes and comments on individual videos.

Example: The Constant Contact YouTube channel has playlists to share webinars and advice, how-to tutorials, customer testimonials, and our commercials.

SVP Online & Media Reports 2021 #Glossary of Terms

EDITORIAL

Over the last number of years, SVP's National Communications team has strategically increased the Society's presence; brand awareness and digital reach; and created a strong and trusted brand across numerous online platforms.

Throughout 2021 the SVP Communications Department continued to work hard to produce digital content to inspire and motivate members, those we assist and our donors.

The pandemic was most certainly the most significant cause of digital disruption in the charity sector for the last two years. COVID-19 pushed the sector to embrace digital to stay relevant, help more people, develop new ways of working, fundraise and offer services. Championing compelling and thoughtful messaging across our various platforms, the National Communications team regularly collaborated with multiple SVP functions and departments to spread the organisation's key messages to our diverse audiences.

By the close of 2021, users on the SVP website was over **410K** users, revenue had reached more than **€4.4M**, and requests for assistance through the website had grown over **31%** on the previous year, with over **88K** people looking for SVP's assistance online.

Producing digital content and supporting users who usually have access to face-to-face services were among the top challenges for the Society. Social Media plays a considerable part in driving traffic to the website and raising awareness of what the Society does, how it can help, and how the public, in turn, can help the organisation. But this doesn't necessarily happen naturally and takes time, resources and strategical planning to ensure these results.

Social Media have always been important channels for SVP, even more so over the last two year due to all the restrictions. It has provided the Society with the opportunity to reach and engage with people, giving them a chance to be heard and supported by the organisation as well as support us.

In 2021, the SVP's various social media channels assisted in increasing online donations and it reached a combined total of **66,100 followers**.

The total number of engagements the SVP Facebook pages got in 2021 (almost **500k**) demonstrated how relevant and important all the strategies and campaigns developed were in assisting different departments such as Social Justice, Fundraising, and Retail reach their goals.

Throughout 2021 and due to the Covid-19, SVP's website was undoubtedly the most important online channel to the Society to launch its campaigns, share news and continuous up-dates, call-to-actions, and receive donations.

Faced with restrictions, people changed their habits and started to spend more time online, purchasing products and services, doing business and meeting people. SVP's operations were also massively impacted by the pandemic. Many of our services were inter-

rupted. People could not come into our charity shops, donate or through the churches during part of the year. Members could not meet in person. Those requesting help could not do so through our local offices. The SVP website became an essential tool to communicate, manage requests for assistance and receive donations, specifically during

More than just asking for a donation, the SVP website, its social media channels, Google Ads & Google My Business, etc., assisted different SVP areas/functions to build relationships, both internally and externally, which brought in tremendous support and attracted new donors that contributed massively to the Society.

With GA4 (Google Analytics latest version) being released recently and many changes to how cookies operate, 2022 is set to be another busy year for the Society. The plan is to build a new website in 2022 to become more user-friendly, streamlined and intuitive as the habits of our change.

ONLINE & MEDIA TEAM

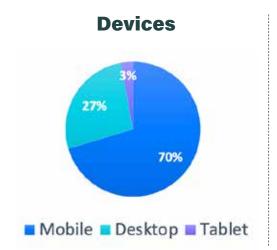


#Social Media Report SVP Online & Media Reports 2021

GOOGLE ANALYTICS REPORT

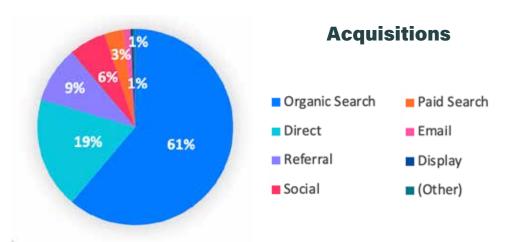
OVERVIEW

Google Analytics is a tracking and statistics software that provides SVP with vital insights on how visitors find our website, what they do when they get there, and information such as eCommerce and lead conversions.





5



#Google Analytics Reports

WEBSITE AUDIENCE

SESSIONS

USERS

PAGE VIEWS

AVG SESSION

BOUNCE RATE

2021

610,708

410,616

1,621,361

3

38%

2020

976,378

642,319

2,666,306

2

46%

2019

596,393

415,889

1,689,153

2

50%

WEBSITE VISITORS

NEW

VISITORS

REVENUE

RETURN

VISITORS

REVENUE

TOTAL

VISITORS

REVENUE

2021

401,182

€ 1,341,015.14

209,526

€2,350,908.43

610,708

€ 3,691,923.57

2020

634,319

€ 744,462.25

342,059

€3,640,821.53

976,378

€ 4,385,283.78

2019

409,321

€ 239,752.33

187,072

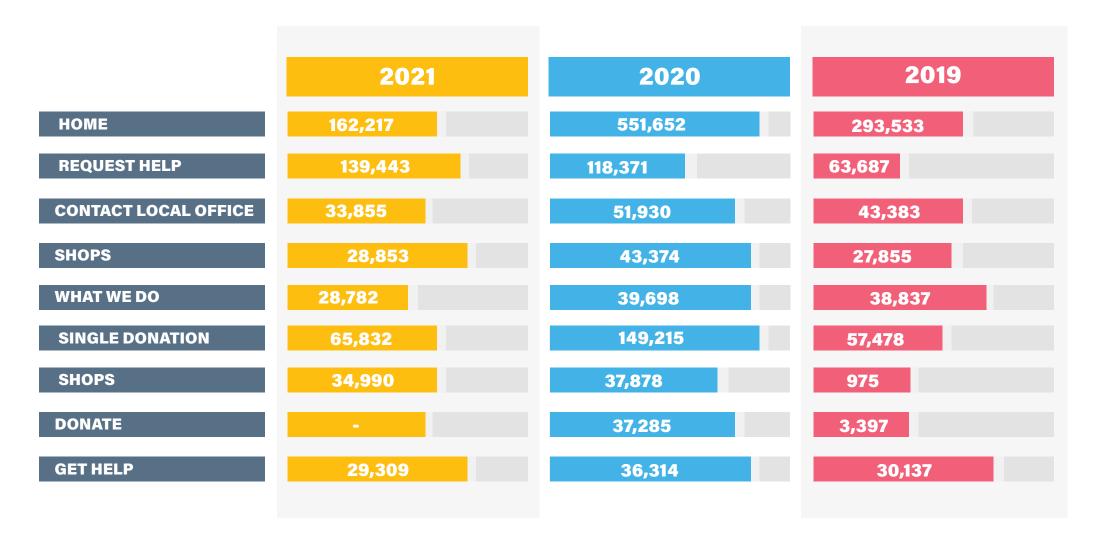
€1,039,860.03

596,393

€ 1,279,612.36

WEBSITE PAGES

Throughout 2021, SVP website was, without doubt, the most important online channel to SVP to launch its campaigns, spread its news, call to actions, as people requesting assistance and of course, receive donations.



SVP Online & Media Reports 2021 #Google Analytics Report 7

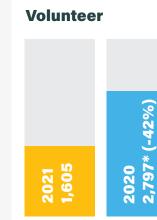
WEBSITE **GOALS**

Goal Completions

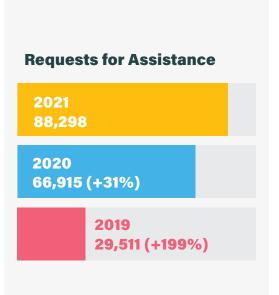
2020 158,122 (+25%) 2021 198,259



Goal Conversion Rate 2021 27% 2020 16% 2019 8%



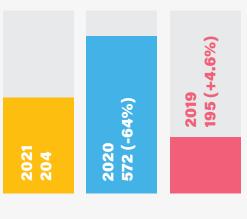
Jobs

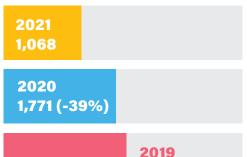


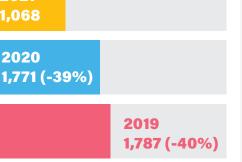
Single Donation

2021 41,901 2020 90,679 (-53%) 2019 13,903 (+201%)









1,894* (-15%)

2019

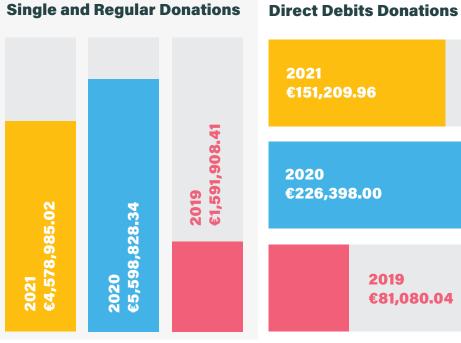
*2020 (1,743 + Shop Vol 606 + Other Vol 448) *2019

(1,436 + Shop Vol 281 + Other Vol 177)

WEBSITE DONATIONS

Online donations have been increasing for the Society over the last decade with certain dips but overall the momentum has been building. When you compare 2019 to 2021 (as 2020 was an anomaly and nearly all charities did particularly well in 2020) the growth is 187%.

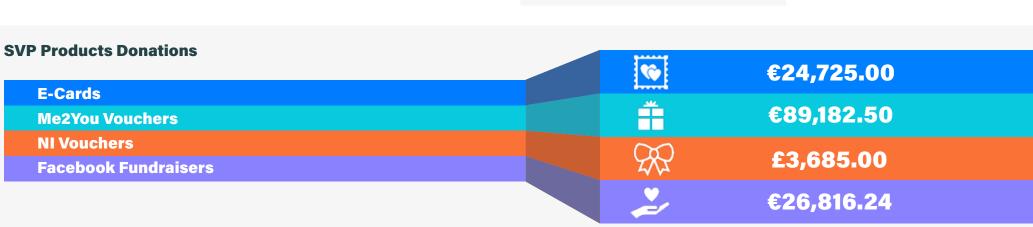
Full Website Donations 2020 2021 2019 Virtual €55,510.00 €80,395.00 €27,175.00 **Hampers Fundraisers** €129,809.26 €338,141.44 €37,125.53 Single €4,242,455.80 €4,953,893.90 €1,446,527.84 **Donation Total** €4,427,775.06 €5,372,430.34 €1,510,828.37



2019

€81,080.04

9



SVP Online & Media Reports 2021 #Google Analytics Report

An electronic newsletter, whether delivered via a Website or an email newsletter.



Sent Ezines

Fundraising 35 Social Justice 8 Membership 12 Communications 11 National President 5 Safeguarding 2 Internal Auditor 1 HR 3 Social Housing 2 TOTAL SENT 79	Joint Elinos	
Membership12Communications11National President5Safeguarding2Internal Auditor1HR3Social Housing2	Fundraising	35
Communications 11 National President 5 Safeguarding 2 Internal Auditor 1 HR 3 Social Housing 2	Social Justice	8
National President 5 Safeguarding 2 Internal Auditor 1 HR 3 Social Housing 2	Membership	12
Safeguarding 2 Internal Auditor 1 HR 3 Social Housing 2	Communications	11
Internal Auditor 1 HR 3 Social Housing 2	National President	 5
HR 3 Social Housing 2	Safeguarding	2
Social Housing2	Internal Auditor	1
_	HR	3
TOTAL SENT79	Social Housing	2
	TOTAL SENT	79

Total of Donor Contacts



Dec 2021	47,473
_	







Dec	17 502
2019	17,592

ONLINE JOB APPLICATIONS



INSTAGRAM INFLUENCERS



2021	Total
Influencers contacted	137
Answers	35
Shared on their stories	27
Gift Vouchers (day)	10K
Reach	621K
Main Profiles	Total
ystyleireland	155k
stylemecurvy	136K
gizalaugh	90k
gailsrails	32K

DEVICES



Desktop **31,694 (63.10%)**

Brand	Members	Percent
Gmail	23,960	46.30%
Yahoo Mail	3,189	6.20%
Apple Mail	2,119	6.00%



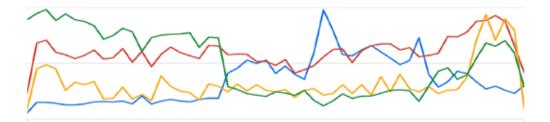
19,462 (36.90%)

Brand	Members	Percent
iPhone	13,047	25.50%
Android	5,324	9.30%
Chrome	477	0.90%

SVP Online & Media Reports 2021 #Website Donations Report

GOOGLE ADS REPORT

GOOGLE ADS PERFORMANCE

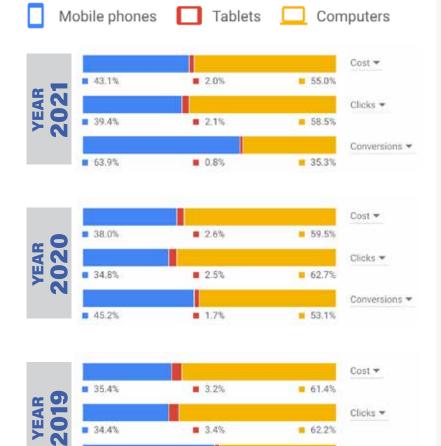


Google Ads is a paid advertising platform that falls under a marketing channel known as pay-per-click (PPC), As a charity SVP receive \$10k in kind per month to run these types of Ads.

•				
SEARCH ADS	2021	2020	2019	
Revenue	€ 35,716.64	€133,362.84 (-73%)	€73,726.73 (-51%)	
Impressions	425,524	192,773 (+120%)	122,329 (+247%)	
Clicks	31,989	38,298 (-16%)	21,536 (+48%)	
Conversions	2,385	4,444 (-46%)	2,339 (+2%)	
CTR	7.54%	19.87%	17.60%	

DEVICES OVERVIEW

As you may see below, last year, computer devices were the top device used, but similar to the previous year, the number of people using smartphones increased further. Those users represented almost 63.9% of all the conversions SVP ads got through the tool.



1.2%

52.5%

DEMOGRAPHICS / AGE



Most-shown search ads 2021



Searches & Words 2021



SVP Online & Media Reports 2021 #Google ADS Report

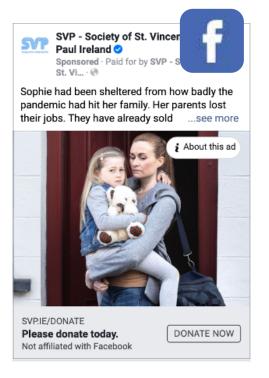
Conversions ♥

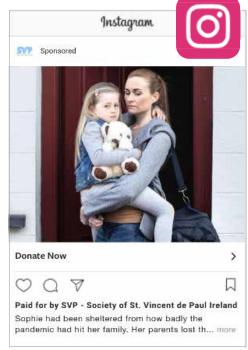
46.2%

PAID ADVERTISING

SOCIAL ADVERTISING

Throughout the year the Comms Team created and implemented paid social adverts on Facebook and Instagram to a broad and target audience, increasing the awareness of our message and donations.





Total 2021		
Impressions	2,362,013	
Reach	615,207	
Clicks	14,085	
Total Spend (excl VAT)	€ 10,257,99	

Including boosted posts, campaigns and tests

14 #Paid Advertising Report SVP Online & Media Reports 2021

ANNUAL APPEAL



"We've a fells who lost his job. He was a taxis driver but the work died up. He and his family, three lids, are now homeless. They've been placed in a one bedroom flat. For a lot of these families, it's about survival right now..."— SVP Volunteer, Moel.

Our volunteers visit families in emergency homeless accommodation and those at risk of becoming homeless. Your Christmas donation today could help families like these in Galway with food, winter jackets and presents for the children.



Please donate today Not affiliated with Facebook

se donate today DONATE NOW



Sophie had been sheltered from how badly the pandemic had hit her family. Her parents lost their jobs. They have already sold furniture just to pay for food. Now they face losing their home.

Reality hit for Sophie when she had to pack up her cherished belongings. Where will they go? How will they choose between food or staying warm? That is unless Sophie's mother picks up the phone to SVP. and YOU are there to answer.

Your donation today could help families in Dublin with basics like food and fuel. You could give them some breathing space to pay their bills and keep their home. You could help them get back on their feet.

in this, a year filled with somow, you can put a smile back on Sophie's face. You could save families in Dublin from impossible choices this winter.



SWISE/DONATE
Please donate today.
Not affiliated with Facebook

DONATE NOV

Impressions	807,633
Reach	263,430
Total Spent	€ 4,573.29
Link Clicks	2,987
Results (Click on Donate Button)	945
Cost per Results	€ 4.84
Total of Investment + VAT (23%)	€5,625.15
Revenue via FB Ads*	€10,225
ROI	81.77%

GIFT CARDS





Impressions	944,318
Reach	239,497
Total Spent (exc VAT)	€2,900.67
Link Clicks	4,499
Cost per click	€ 0.46

SPECIAL APPEAL





15

Impressions	522,113
Reach	156,694
Total Spent (exc VAT)	€ 2,479.92
Link Clicks	4,701
Results (Click on Donate Button)	152
Cost per Results	€ 15.30

^{*} Users who clicked on Donate Now on SVP landing page, may not include conversions from people who have opted out of tracking on iOS 14.

SVP Online & Media Reports 2021 #Paid Advertising Report

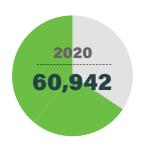
SOCIAL MIEDIA REPORT

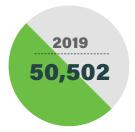
SM OVERVIEW

We all know that Social Media has become the most important channel to communicate and engage users with the SVP brand and its social campaigns. Below is an overview of how SVP online channels performed and improved along 2021.

Total Audience







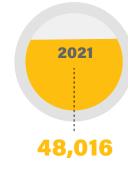
Net Audience Growth







Post Clicks







Total Impressions

2019 9,953,966

2020 12,339,016

2021 10,730,022

ALL CHANNELS



_	Impressions		ns Engagements		Audience	
	2019	6,352,916	2019	143,814	2019	32,715
_	2020	8,342,598	2020	359,634	2020	38,264
	2021	8,263,872	2021	459,621	2021	40,740

Total Engaments

2021 2020 2019







502,767

442,686

186,016

0

Impressions	Engagements	Audience
2019 2,031,930	2019 8,056	2019 2,249
2020 896,646	2020 14,785	2020 4,565
2021 897,986	2021 10,420	2021 5,660

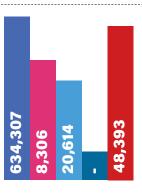


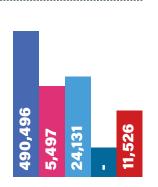
Impressions		Engagements Audience		Engagements		dience
2019	1,381,559	2019	24,961	2019	12,450	
2020	2,879,028	2020	58,062	2020	13,845	
2021	1,330,727	2021	22,076	2021	14,260	

Total Video Views

2021 2020 2019









Impressions	Engagements	Audience
2019 187,561	2019 9,185	2019 3,088
2020 220,744	2020 10,205	2020 4,268
2021 237,437	2021 10,650	2021 5,450



	Click	
Impressions	Through Rate	Watch Time
2019 64,945	2019 5 . 6 %	2019 3 4 5 . 3
2020 127,999	2020 4 . 5 %	2020 1,457.4
2021 100.941	2021 4 . 8 %	2021 1.054.0

17

SVP Online & Media Reports 2021 #Social Media Report

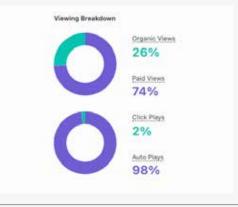
FACEBOOK

SVP's Facebook page provides a platform where all our different audiences can engage and communicate with the Society such as send messages or queries about looking for help. It also assisted in increasing online donations, and demonstrated how relevant and essential all the strategies and campaigns developed were in assisting different departments such as Social Justice, Fundraising, and Retail in reaching their goals.



Video Performance on Facebook

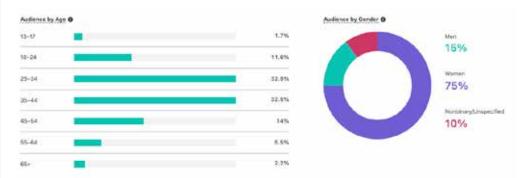


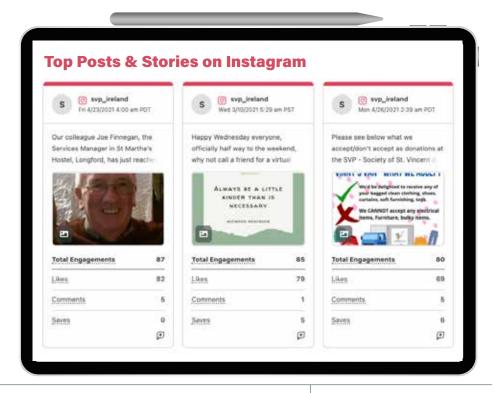


INSTAGRAM

Drive awareness and engagement for our campaigns, to share our mission, advocate for support, solicit donations, and show impact.

Audience Demographics on Instagram

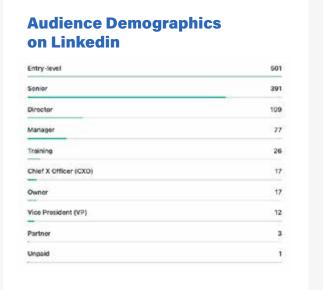




LINKEDIN

Specifically designed for career and business professionals to connect, LinkedIn has over 722 million professionals who use the channel to make contacts and promote their business. This channel has become extremely important to SVP as we engage with business professionals and companies and the impressions, engagement, and followers have consistently increased year on year.

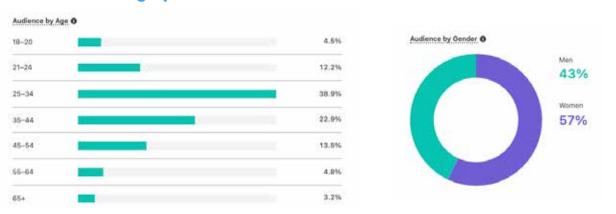




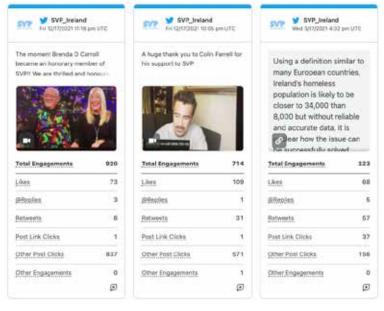
TWITTER

It's an important tool specially for Social Justice, it allows SVP to reach broad audiences, network with other organizations and gain visibility for the cause.

Audience Demographics on Twitter



Top Posts on Twitter



SVP Online & Media Reports 2021 #Social Media Report

ANNUAL APPEAL REPORT

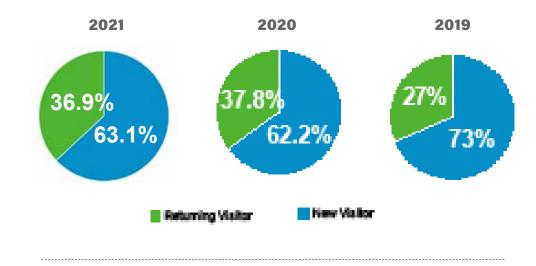
FROM 17/11/2021 UNTIL 31/12/2021

20

AUDIENCE OVERVIEW

This is where everything about users is analyzed, from demographics to interests. All this information is

grouped together based on any combination of attributes that is meaningful to the business. All this data helps us to



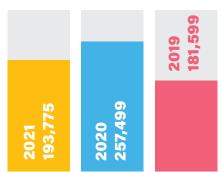


#Annual Appeal Report

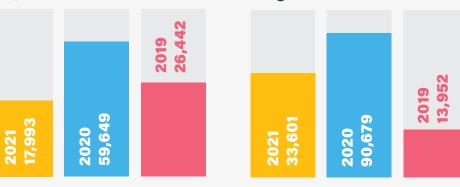
SVP Online & Media Reports 2021

improve our content or navigation on our website, and consequently, increasing the chances of them converting by looking for help, volunteering or donating or how they can help SVP achieve its goals.

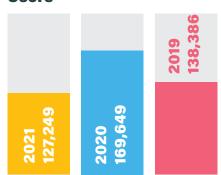
Sessions



Requests for Assistance Single Donation



Users

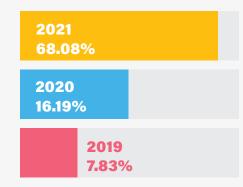


AVG Sessions Duration

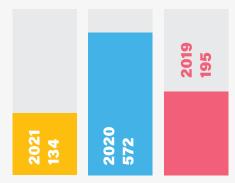


Goal Convertion

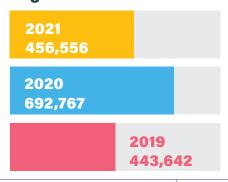
GOALS



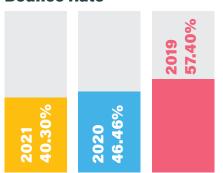
Regular Donation



Pageviews



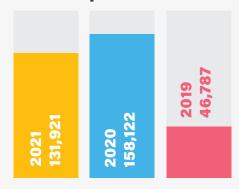
Bounce Rate



Volunteers



Goal Completions



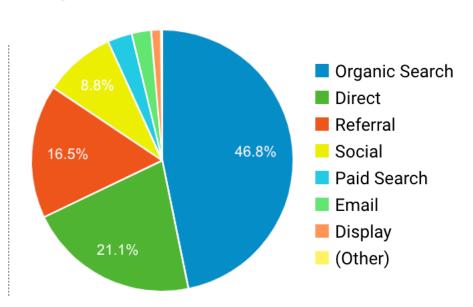
WEBSITE DONATIONS

The Communications team supported all these activities promoting each of the initiatives, the main appeal campaign and online fundraisers.

Full Website Donations

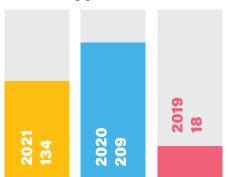
	2021	2020	2019
Virtual Hampers	€55,510.00	€80,395.00	€27,175.00
AA Fundraisers	€102,842.26	€252,481.94	€3,460.20
AA Single Donation	€3,266,486.43	€2,516,102.13	€1,164,822.32
Total	€3,424,838.69	€2,848,979.07	€1,195,457.52

Top Channels in 2021

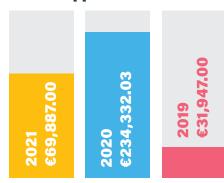


ONLINE FUNDRAISERS

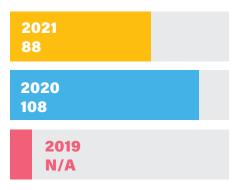
Annual Appeal Fundraisers



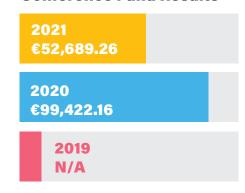
Annual Appeal Fund Results



Conference Fundraisers



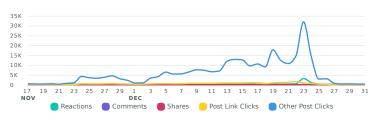
Conference Fund Results



#Annual Appeal Report

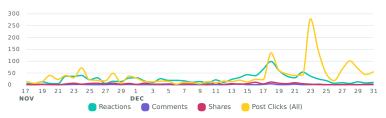
SOCIAL MEDIA

Facebook Campaigns



Engagement Metrics	2021	2020	2019
Total Engagements	315,975	109,775	66,562
Reactions	18,536	17,164	12,782
Comments	1,209	1,383	798
Shares	2,817	4,340	3,020
Post Link Clicks	24,733	21,813	6,791
Other Post Clicks	268,680	65,075	43,171
Engagement Rate (per Impression)	6.1%	2.8%	1.8%

Linkedin Campaigns



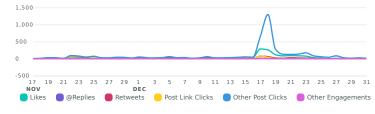
Engagement Metrics	2021	2020	2019
Total Engagements	2,927	1,721	2,280
Reactions	1,038	773	1,069
Comments	20	20	15
Shares	133	165	153
Post Clicks (All)	1,736	763	1,043
Engagement Rate (per Impression)	5.4%	3.9%	4.1%

Instagram Campaigns



Engagement Metrics	2021	2020	2019
Total Engagements	1,768	4,216	3,151
Likes	1,685	4,035	3,033
Comments	26	32	33
Saves	57	122	78
Story Replies	0	27	7
Engagement Rate (per Impression)	0.4%	1.6%	0.2%

Twitter Campaigns



Engagement Metrics	2021	2020	2019
Total Engagements	7,093	11,814	10,250
Likes	1,828	1,924	2,890
@Replies	51	47	48
Retweets	653	694	995
Post Link Clicks	337	454	780
Other Post Clicks	4,223	8,694	5,536
Other Engagements	4	1	1
Engagement Rate (per Impression)	1.7%	1.7%	1.8%

GOOGLE ADS

2021......11.46% 2020......25.35% 2019......22.36%

CLICK-THROUGH RATE

2021......45.0K 2020.....29.5K 2019.....25.5K

IMPRESSIONS

2021......617.00 2020.....1.34K 2019......1.05K

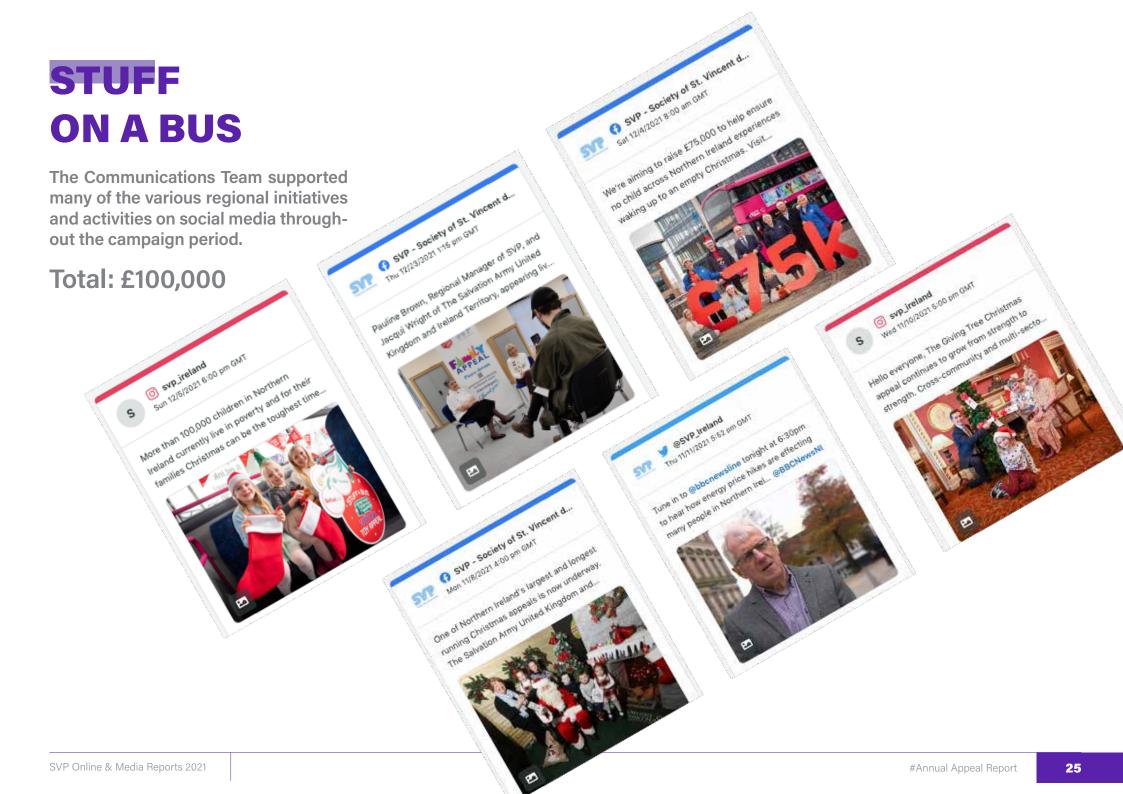
CONVERSIONS

2021......170 2020.....474 2019......364

PHONE CALLS



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SUPPORT FUNCTIONS

A sample of some of the materials and support the Comms Team provided throughout the year to the various functions and departments

Covid Video

PBS and Budget 2021

HR Induction Presentation & Surveys

HR SharePoint Handbook and Icons

HR Employee Book

Safe Guarding Symposium

Membership Stats

Retail Strategy Plan

 Retail Support Social Media and Click & Collect



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